



# THAILINK 2012 INTERNATIONAL CO., LTD.

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## Policy No. 007/2025

### Due diligence policy according to criteria OECD DUE DILIGENCE POLICY

Thailink 2012 International Co., Ltd. has a strong determination to be a responsible producer. Therefore, we have set a policy for checking the status of minerals according to the criteria of the Organization for Economic Cooperation and Development (OECD). We will proceed in accordance with the criteria as follows:

1. The Company will establish policies to demonstrate its responsibility in the supply chain in order to comply with the OECD (Organization for Economic Cooperation and Development) principles, which include policies on human rights, no forced labor, no child labor in the worst forms, no violence, cruelty or unethical practices, no support for terrorism, no illegal treatment of individuals in terms of safety, no support for money laundering, no giving or receiving bribes or non-payment of taxes, and no fighting against all forms of crimes against humanity.
2. Provide risk identification and assessment in the matters mentioned in Section 1 for the sources of raw materials and areas with high risk according to OECD criteria.
3. Provide a method for improving or developing to reduce risk and consider implementing it.
4. In cases where risk assessment is not possible, a Third Party Audit by a third party can be used.
5. Prepare and review reports annually, including announcing this policy to stakeholders.

This Policy is effective from April 1<sup>st</sup>, 2025.

(Ms. Lara Kristianna Colombres)

Managing Director